Extreme Continuous Delivery

at Unruly

Alex Wilson - @pr0bablyfine Benji Weber - @benjiweber



http://unruly.co/

Marketing Technology

12-120 in under 2 years

3-30 tech team

Talk Structure

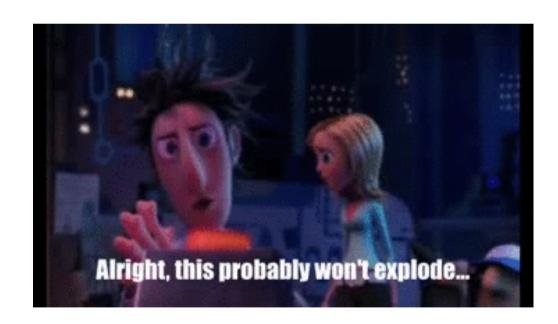
How we work

Why it works

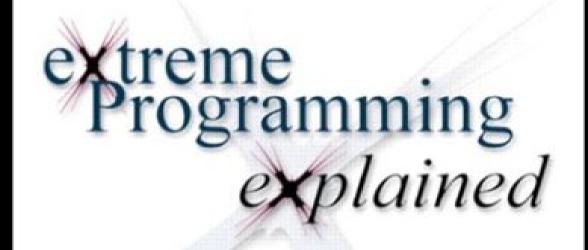
Scaling Infrastructure

Scaling Development

Careful & Considered Approach



How we work...



EMBRACE CHANGE

Kent Beck

Feedback Loops Pairing TDD

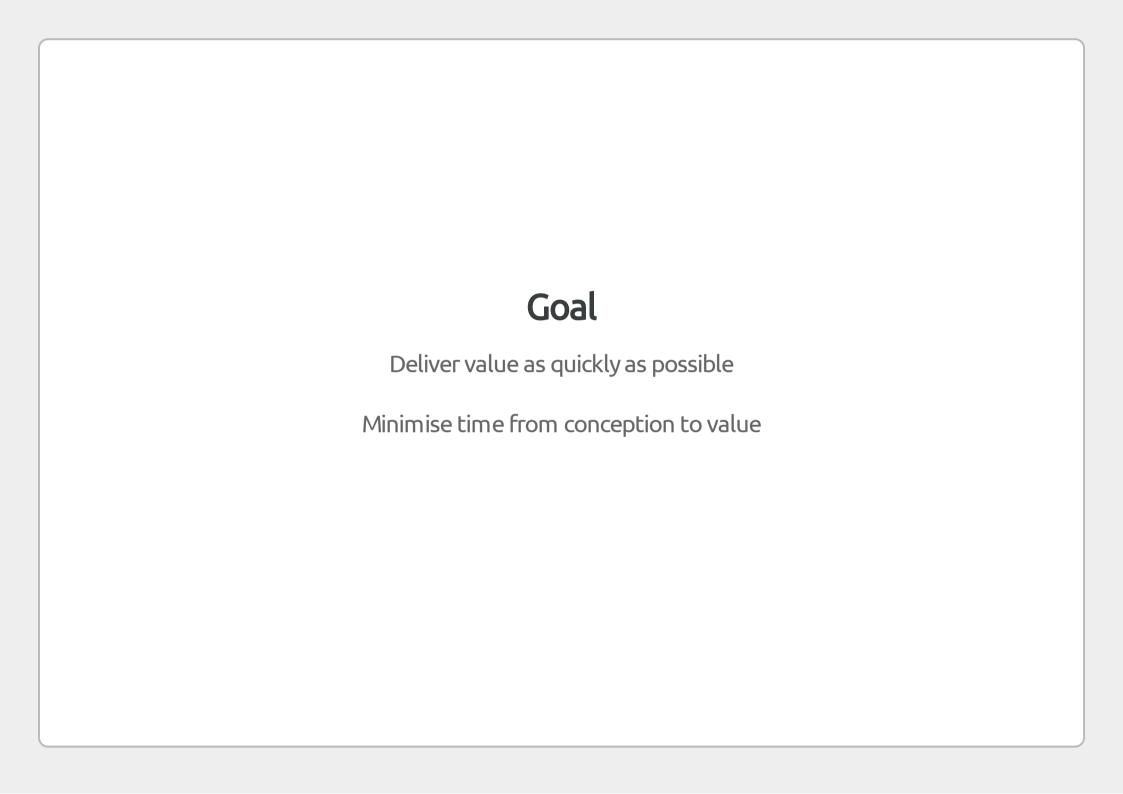
Customer

Deploy

Iterations & Release Planning

"Plan releases once a quarter. Plan iterations more frequently" (XP Explained)

We do none of these things





The Addison-Wesley Signature Series

A Waring Book

Continuous Delivery

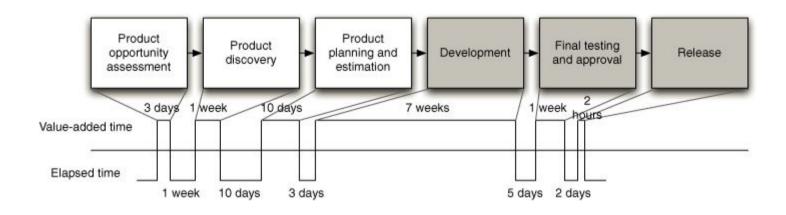
RELIABLE SOFTWARE RELEASES THROUGH BUILD, TEST, AND DEPLOYMENT AUTOMATION

Jez Humble David Farley



Foreword by Martin Fowler

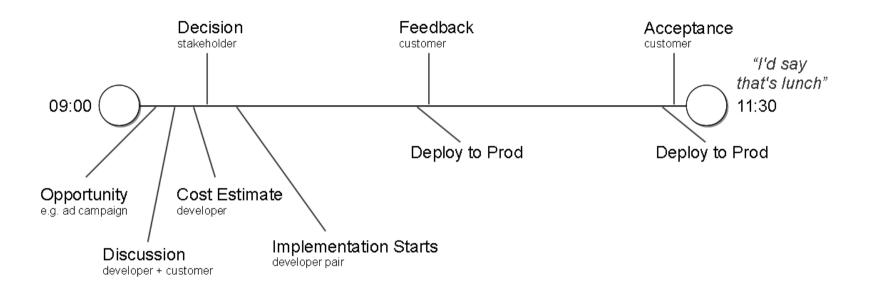
Value Stream



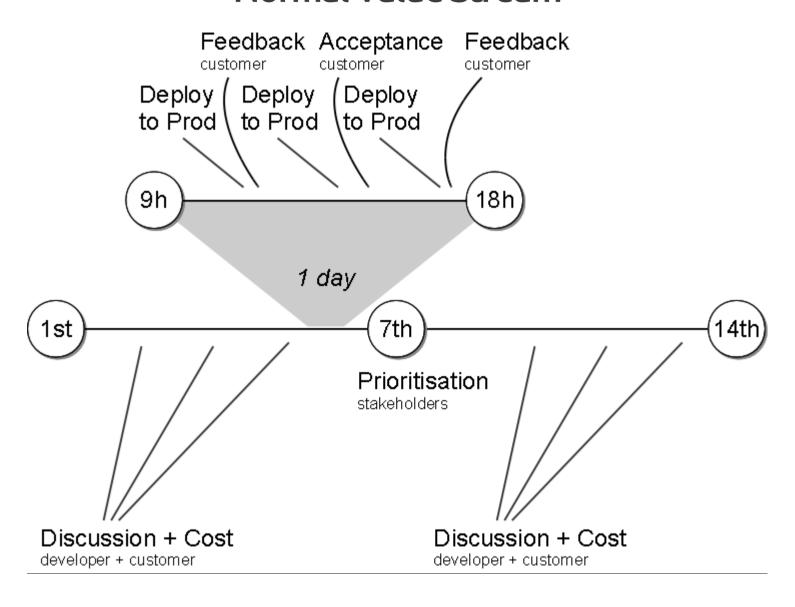
(Continuous

Delivery, Jez Humble & David Farley)

Accelerated Value Stream



Normal Value Stream



Definition of Done

When tests pass

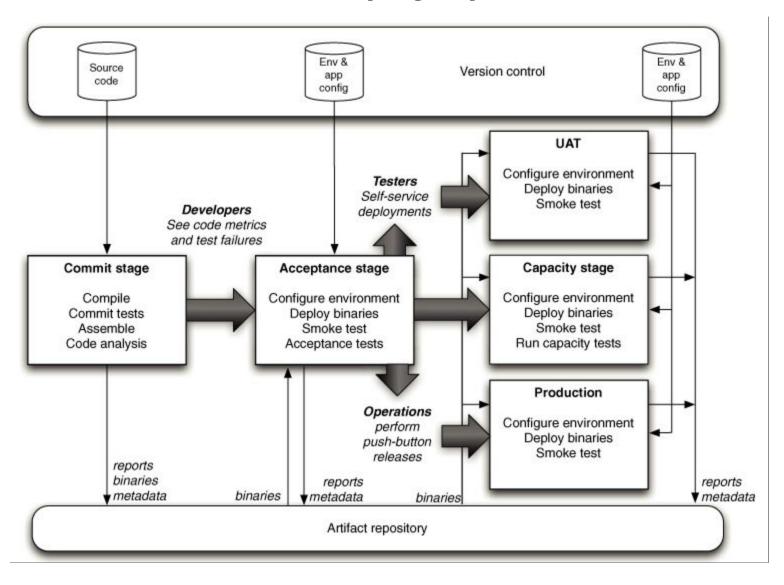
When integrated

When deployable build

When deployed

When measurably delivering value

Deploy Pipeline



(Continuous

Waterfall in a Tube



Gate Metaphor



Automate all the Things

Acceptance
Integration
Component/Unit
Performance

. . .

Move Checks Post-Deploy

Live with broken

Monitoring
What's Broken & Why?
Fix rapidly
NagDD
Constantly running tests against production

TDD-Deployment Feedback Fail Deploy Refactor < Pass Pass

Synchronous

Deploy & Feedback Inform next change Motivation to keep deploy fast



Who does CI?



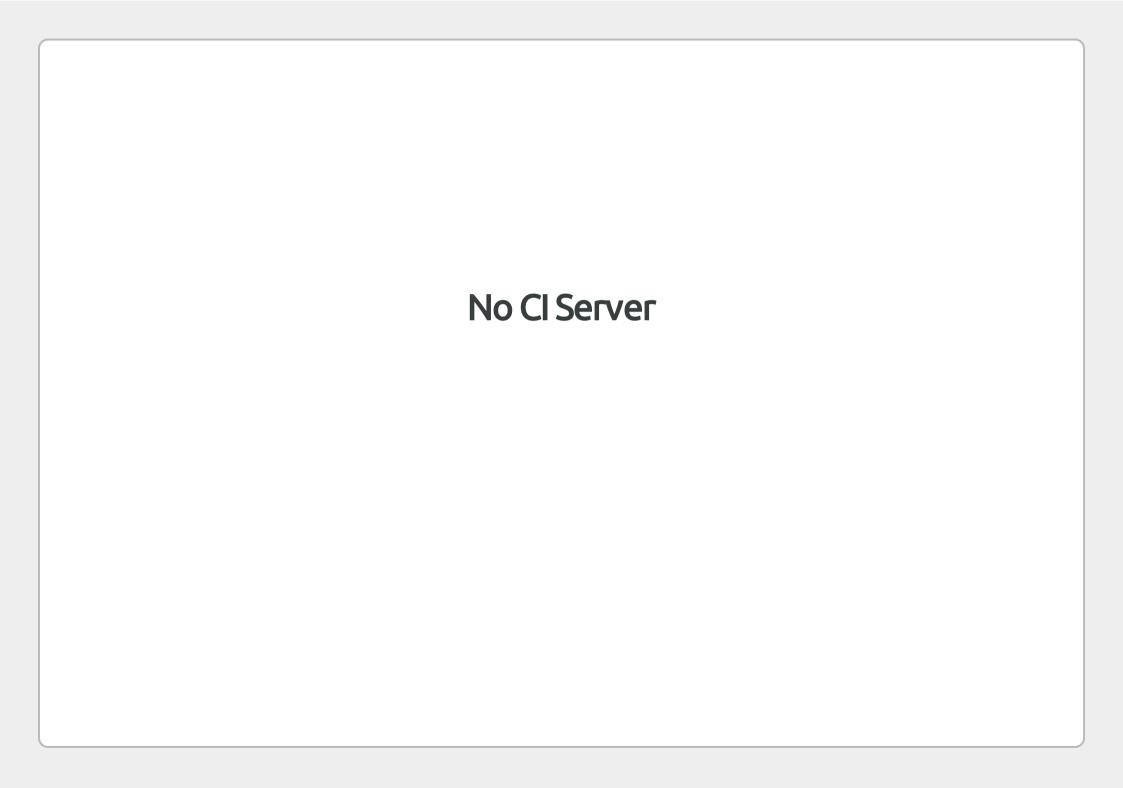












No Branching No long lived feature branches No pushed branches Real CI Integrate with users and data

Continuous Isolation









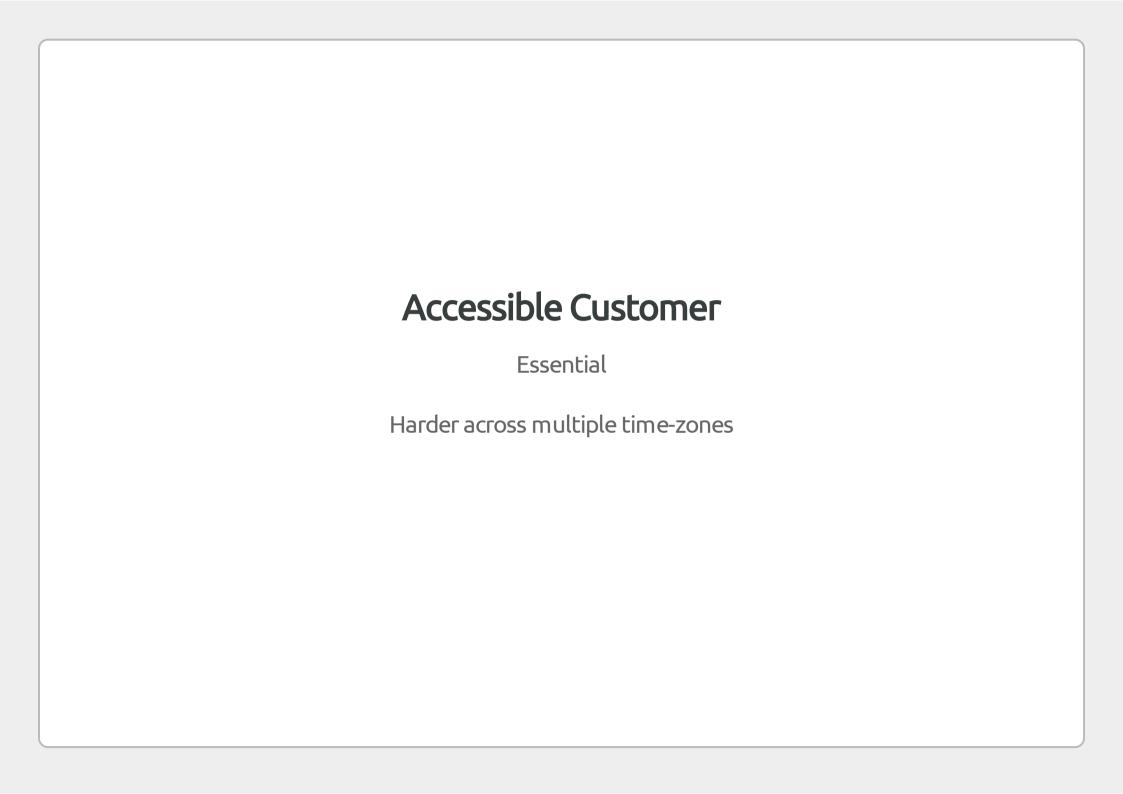




Promotion	
Business Dev decides when to deploy	
Feature Toggles	

UAT in Production

Global Org
Production-like
Performance feedback early
Canary deploys



Continuous Delivery Deployment Every build is capable of being deployed

Every push is deployed

Even after beer o'clock



Roll Back Forward



People & Culture

Siloing is Bad



Split by Project Product







Generalists over Specialists

Specialists help generalists do better







Product Team Didn't work - became a bottleneck Replaced with Product Strands

Collective Ownership

Code

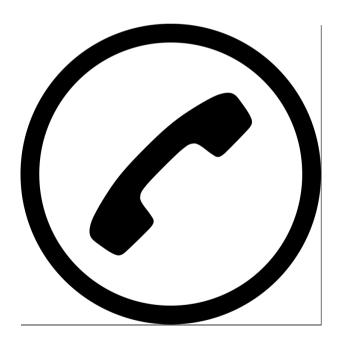
Tests

Requirements
Ops
Support



Devs on Call

Freedom and responsibility



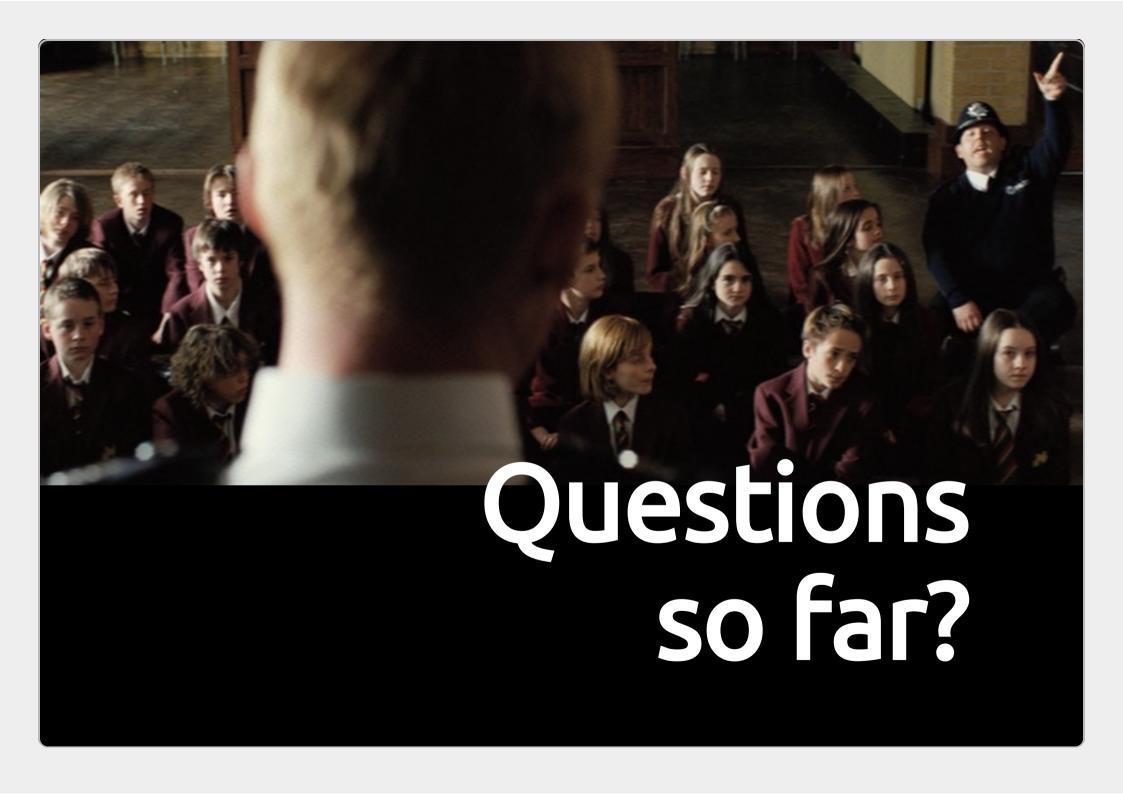
Pair Programming

Real-time code review



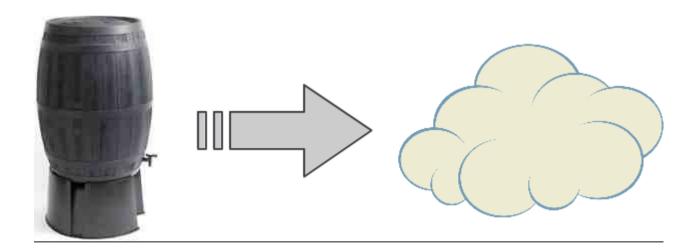
Self-Improvement

Retrospectives 20% Time Dev Tasks



Infrastructure Challenges

1-100 Servers



Infrastructure as Code TDD Pairing Tight feedback loop

Making Snowflakes Disposable More frequent machine death during growth

Continuous Disposal

Caught out by assuming servers were rebuildable - they weren't



First Day Any project's first step - deploy "Hello World" Deploy something, iteratively improve

TDD (sort of) Unit-testing less useful Acceptance testing much more informative

Acceptance Testing

Module Testing

```
@RunWith(ServerSpec.class)
public class AnalyticsWeb {{
describe(service("httpd"), it -> {
       it.should(be.enabled);
       it.should(be.running);
              });
   describe(port(80), it -> {
      it.should(be.listening);
              });
   describe(port(443), it -> {
      it.should(be.listening);
              });
             }}
```

Shared Infrastructure

Assumed care; Ensured suffering

Cross-team collaboration



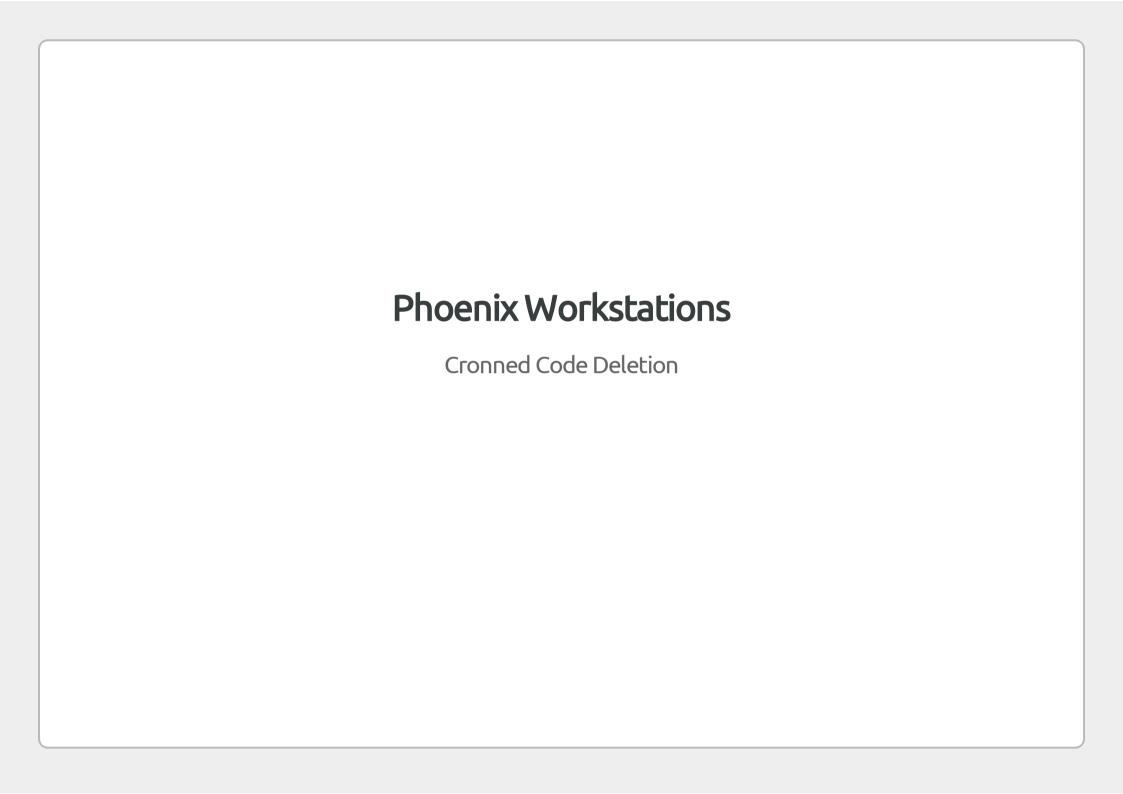
DevOps Borat @DEVOPS_BORAT · 15 Feb 2013

Devops is intersection of lover of cloud and hater of wake up at 3 in morning.

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Reduce Variance, Increase Mean Homogenous systems are easier to reason about. MTBF becomes less important than MTTR

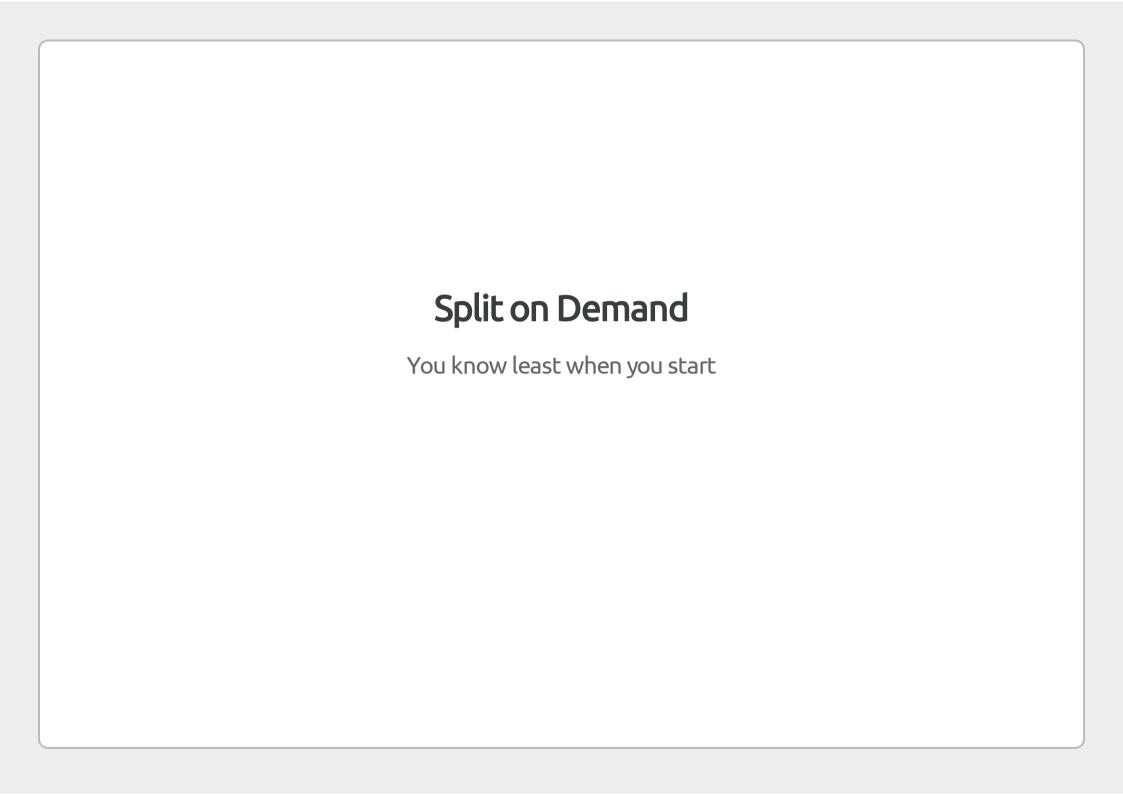


Dev Scaling Challenges

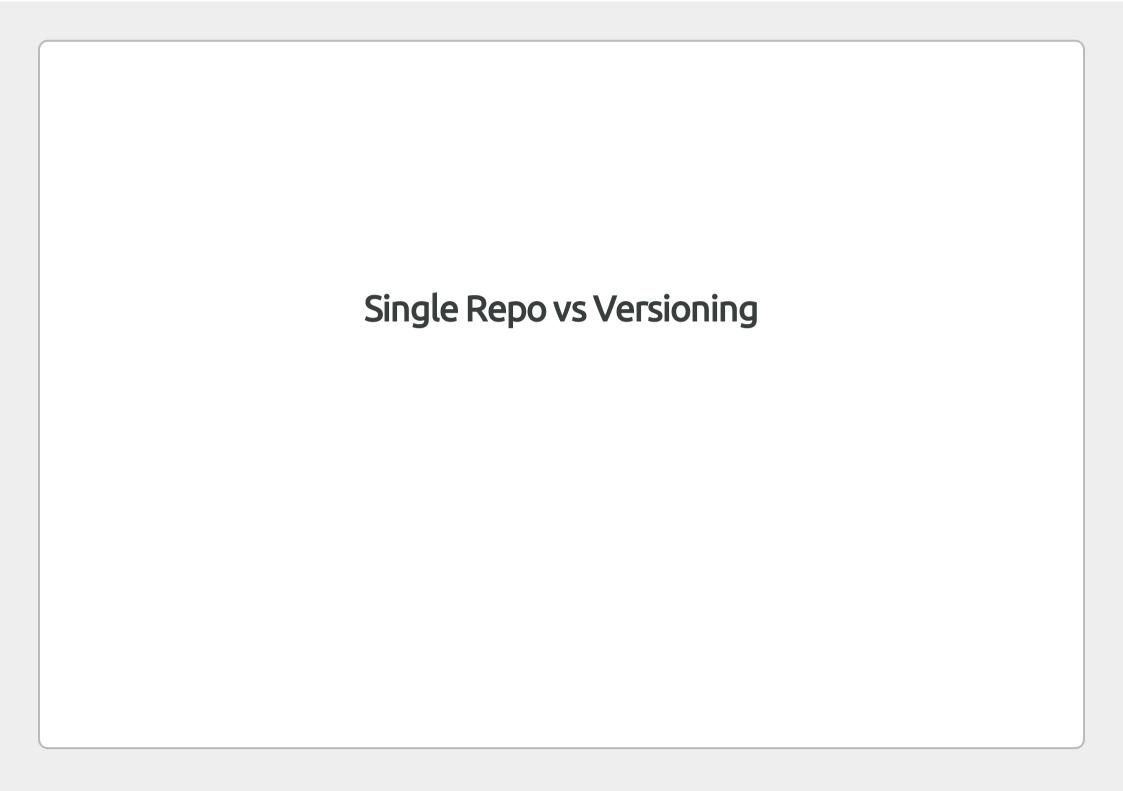
Existing Product Boundaries



Conway's Law "organizations which design systems ... are constrained to produce designs which are copies of the communication structures of these organizations" Take advantage







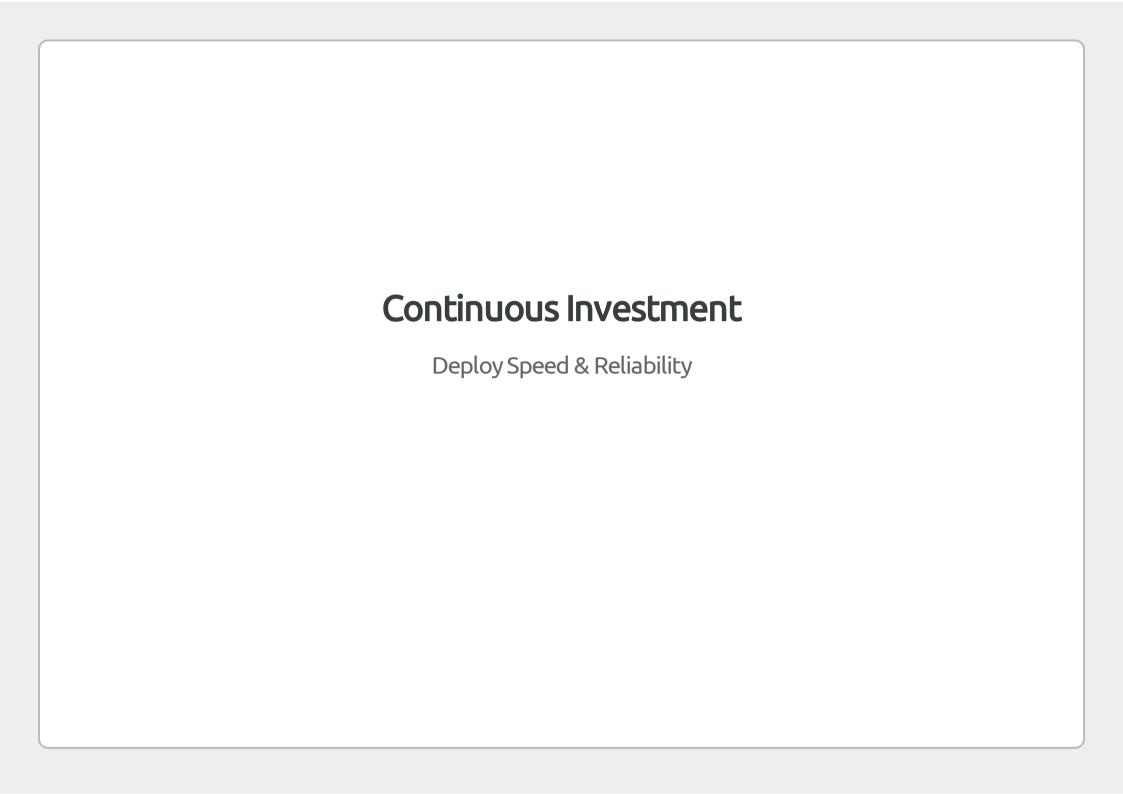
Cross-Pollination

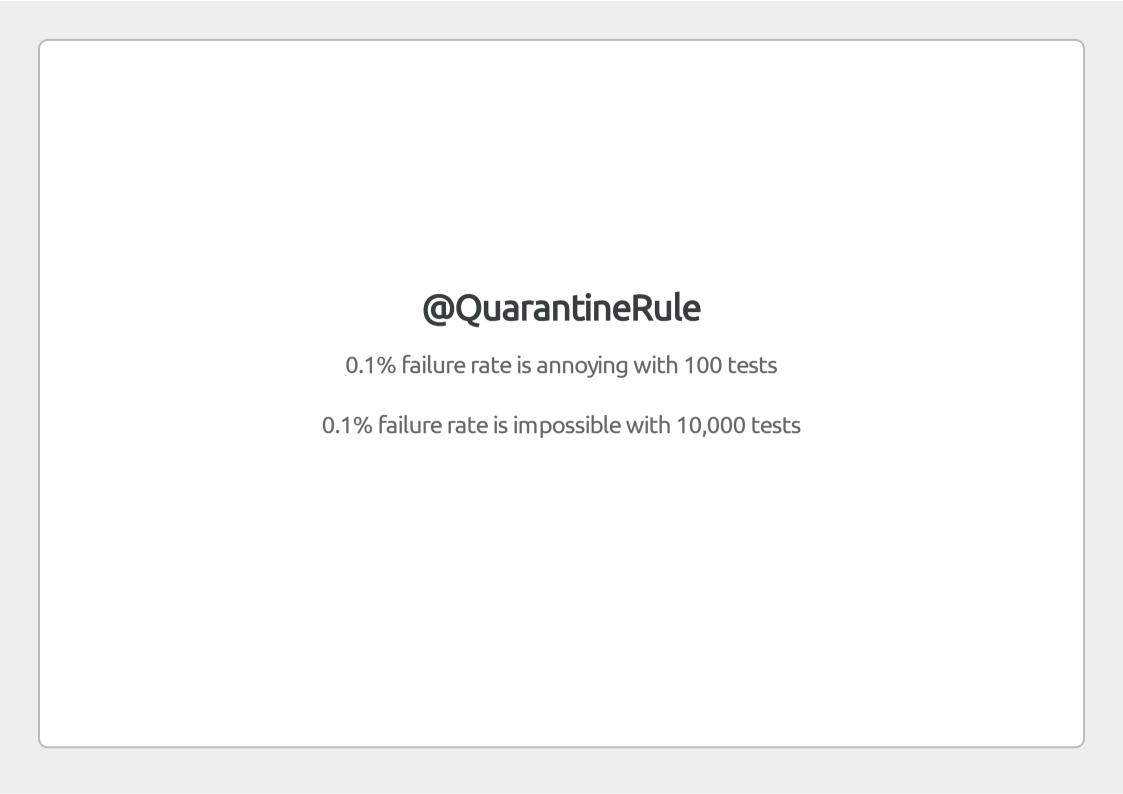
Internal tech-talks
Team rotation
Team *lead* rotation



State







Collective Ownership vs Freedom



Unusual things

Continuous Deployment Synchronous Deploy No CI Server Cronned Code Deletion

Key Points

Short pipeline Fast feedback Early value



Thanks for Listening

Heckle us on Twitter @pr0bablyfine @benjiweber

Any Questions?

We're hiring – talent@unrulymedia.com